

HINDS COUNTY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
FY2019-2020

A - Bachelor's Degree					
Years	State of MS Base	Local Supplement	Total HCS D Annual Salary	Monthly	Daily Rate
0	35,890	2,125	38,015	\$3,167.92	\$203.29
1	35,890	2,140	38,030	\$3,169.17	\$203.37
2	35,890	2,155	38,045	\$3,170.42	\$203.45
3	36,385	2,170	38,555	\$3,212.92	\$206.18
4	36,880	2,185	39,065	\$3,255.42	\$208.90
5	37,375	2,200	39,575	\$3,297.92	\$211.63
6	37,870	2,215	40,085	\$3,340.42	\$214.36
7	38,365	2,230	40,595	\$3,382.92	\$217.09
8	38,860	2,245	41,105	\$3,425.42	\$219.81
9	39,355	2,260	41,615	\$3,467.92	\$222.54
10	39,850	2,275	42,125	\$3,510.42	\$225.27
11	40,345	2,290	42,635	\$3,552.92	\$227.99
12	40,840	2,305	43,145	\$3,595.42	\$230.72
13	41,335	2,320	43,655	\$3,637.92	\$233.45
14	41,830	2,335	44,165	\$3,680.42	\$236.18
15	42,325	2,350	44,675	\$3,722.92	\$238.90
16	42,820	2,365	45,185	\$3,765.42	\$241.63
17	43,315	2,380	45,695	\$3,807.92	\$244.36
18	43,810	2,395	46,205	\$3,850.42	\$247.09
19	44,305	2,410	46,715	\$3,892.92	\$249.81
20	44,800	2,425	47,225	\$3,935.42	\$252.54
21	45,295	2,440	47,735	\$3,977.92	\$255.27
22	45,790	2,455	48,245	\$4,020.42	\$257.99
23	46,285	2,470	48,755	\$4,062.92	\$260.72
24	46,780	2,485	49,265	\$4,105.42	\$263.45
25	49,335	2,500	51,835	\$4,319.58	\$277.19
26	49,830	2,515	52,345	\$4,362.08	\$279.92
27	50,325	2,530	52,855	\$4,404.58	\$282.65
28	50,820	2,545	53,365	\$4,447.08	\$285.37
29	51,315	2,560	53,875	\$4,489.58	\$288.10
30	51,810	2,575	54,385	\$4,532.08	\$290.83
31	52,305	2,590	54,895	\$4,574.58	\$293.56
32	52,800	2,605	55,405	\$4,617.08	\$296.28
33	53,295	2,620	55,915	\$4,659.58	\$299.01
34	53,790	2,635	56,425	\$4,702.08	\$301.74
35 and /	54,285	2,650	56,935	\$4,744.58	\$304.47

AA - Masters Degree					
Years	State of MS Base	Local Supplement	Total HCS D Annual Salary	Monthly	Daily Rate
0	38,280	2,160	40,440	\$3,370.00	\$216.26
1	38,280	2,175	40,455	\$3,371.25	\$216.34
2	38,280	2,190	40,470	\$3,372.50	\$216.42
3	38,940	2,205	41,145	\$3,428.75	\$220.03
4	39,600	2,220	41,820	\$3,485.00	\$223.64
5	40,260	2,235	42,495	\$3,541.25	\$227.25
6	40,920	2,250	43,170	\$3,597.50	\$230.86
7	41,580	2,265	43,845	\$3,653.75	\$234.47
8	42,240	2,280	44,520	\$3,710.00	\$238.07
9	42,900	2,295	45,195	\$3,766.25	\$241.68
10	43,560	2,310	45,870	\$3,822.50	\$245.29
11	44,220	2,325	46,545	\$3,878.75	\$248.90
12	44,880	2,340	47,220	\$3,935.00	\$252.51
13	45,540	2,355	47,895	\$3,991.25	\$256.12
14	46,200	2,370	48,570	\$4,047.50	\$259.73
15	46,860	2,385	49,245	\$4,103.75	\$263.34
16	47,520	2,400	49,920	\$4,160.00	\$266.95
17	48,180	2,415	50,595	\$4,216.25	\$270.56
18	48,840	2,430	51,270	\$4,272.50	\$274.17
19	49,500	2,445	51,945	\$4,328.75	\$277.78
20	50,160	2,460	52,620	\$4,385.00	\$281.39
21	50,820	2,475	53,295	\$4,441.25	\$285.00
22	51,480	2,490	53,970	\$4,497.50	\$288.61
23	52,140	2,505	54,645	\$4,553.75	\$292.22
24	52,800	2,520	55,320	\$4,610.00	\$295.83
25	55,520	2,535	58,055	\$4,837.92	\$310.45
26	56,180	2,550	58,730	\$4,894.17	\$314.06
27	56,840	2,565	59,405	\$4,950.42	\$317.67
28	57,500	2,580	60,080	\$5,006.67	\$321.28
29	58,160	2,595	60,755	\$5,062.92	\$324.89
30	58,820	2,610	61,430	\$5,119.17	\$328.50
31	59,480	2,625	62,105	\$5,175.42	\$332.11
32	60,140	2,640	62,780	\$5,231.67	\$335.72
33	60,800	2,655	63,455	\$5,287.92	\$339.33
34	61,460	2,670	64,130	\$5,344.17	\$342.94
35 and /	62,120	2,685	64,805	\$5,400.42	\$346.55

AAA - Specialist Degree					
Years	State of MS Base	Local Supplement	Total HCS D Annual Salary	Monthly	Daily Rate
0	39,444	2,195	41,639	\$3,469.92	\$222.67
1	39,444	2,210	41,654	\$3,471.17	\$222.75
2	39,444	2,225	41,669	\$3,472.42	\$222.83
3	40,171	2,240	42,411	\$3,534.25	\$226.80
4	40,898	2,255	43,153	\$3,596.08	\$230.76
5	41,625	2,270	43,895	\$3,657.92	\$234.73
6	42,352	2,285	44,637	\$3,719.75	\$238.70
7	43,079	2,300	45,379	\$3,781.58	\$242.67
8	43,806	2,315	46,121	\$3,843.42	\$246.64
9	44,533	2,330	46,863	\$3,905.25	\$250.60
10	45,260	2,345	47,605	\$3,967.08	\$254.57
11	45,987	2,360	48,347	\$4,028.92	\$258.54
12	46,714	2,375	49,089	\$4,090.75	\$262.51
13	47,441	2,390	49,831	\$4,152.58	\$266.48
14	48,168	2,405	50,573	\$4,214.42	\$270.44
15	48,895	2,420	51,315	\$4,276.25	\$274.41
16	49,622	2,435	52,057	\$4,338.08	\$278.38
17	50,349	2,450	52,799	\$4,399.92	\$282.35
18	51,076	2,465	53,541	\$4,461.75	\$286.32
19	51,803	2,480	54,283	\$4,523.58	\$290.28
20	52,530	2,495	55,025	\$4,585.42	\$294.25
21	53,257	2,510	55,767	\$4,647.25	\$298.22
22	53,984	2,525	56,509	\$4,709.08	\$302.19
23	54,711	2,540	57,251	\$4,770.92	\$306.16
24	55,438	2,555	57,993	\$4,832.75	\$310.12
25	58,225	2,570	60,795	\$5,066.25	\$325.11
26	58,952	2,585	61,537	\$5,128.08	\$329.07
27	59,679	2,600	62,279	\$5,189.92	\$333.04
28	60,406	2,615	63,021	\$5,251.75	\$337.01
29	61,133	2,630	63,763	\$5,313.58	\$340.98
30	61,860	2,645	64,505	\$5,375.42	\$344.95
31	62,587	2,660	65,247	\$5,437.25	\$348.91
32	63,314	2,675	65,989	\$5,499.08	\$352.88
33	64,041	2,690	66,731	\$5,560.92	\$356.85
34	64,768	2,705	67,473	\$5,622.75	\$360.82
35 and /	65,495	2,720	68,215	\$5,684.58	\$364.79

AAAA - Doctorate's Degree					
Years	State of MS Base	Local Supplement	Total HCS D Annual Salary	Monthly	Daily Rate
0	40,608	2,195	42,803	\$3,566.92	\$228.89
1	40,608	2,210	42,818	\$3,568.17	\$228.97
2	40,608	2,225	42,833	\$3,569.42	\$229.05
3	41,402	2,240	43,642	\$3,636.83	\$233.38
4	42,196	2,255	44,451	\$3,704.25	\$237.71
5	42,990	2,270	45,260	\$3,771.67	\$242.03
6	43,784	2,285	46,069	\$3,839.08	\$246.36
7	44,578	2,300	46,878	\$3,906.50	\$250.68
8	45,372	2,315	47,687	\$3,973.92	\$255.01
9	46,166	2,330	48,496	\$4,041.33	\$259.34
10	46,960	2,345	49,305	\$4,108.75	\$263.66
11	47,754	2,360	50,114	\$4,176.17	\$267.99
12	48,548	2,375	50,923	\$4,243.58	\$272.32
13	49,342	2,390	51,732	\$4,311.00	\$276.64
14	50,136	2,405	52,541	\$4,378.42	\$280.97
15	50,930	2,420	53,350	\$4,445.83	\$285.29
16	51,724	2,435	54,159	\$4,513.25	\$289.62
17	52,518	2,450	54,968	\$4,580.67	\$293.95
18	53,312	2,465	55,777	\$4,648.08	\$298.27
19	54,106	2,480	56,586	\$4,715.50	\$302.60
20	54,900	2,495	57,395	\$4,782.92	\$306.93
21	55,694	2,510	58,204	\$4,850.33	\$311.25
22	56,488	2,525	59,013	\$4,917.75	\$315.58
23	57,282	2,540	59,822	\$4,985.17	\$319.90
24	58,076	2,555	60,631	\$5,052.58	\$324.23
25	60,930	2,570	63,500	\$5,291.67	\$339.57
26	61,724	2,585	64,309	\$5,359.08	\$343.90
27	62,518	2,600	65,118	\$5,426.50	\$348.22
28	63,312	2,615	65,927	\$5,493.92	\$352.55
29	64,106	2,630	66,736	\$5,561.33	\$356.88
30	64,900	2,645	67,545	\$5,628.75	\$361.20
31	65,694	2,660	68,354	\$5,696.17	\$365.53
32	66,488	2,675	69,163	\$5,763.58	\$369.86
33	67,282	2,690	69,972	\$5,831.00	\$374.18
34	68,076	2,705	70,781	\$5,898.42	\$378.51
35 and /	68,870	2,720	71,590	\$5,965.83	\$382.83