

Mission: Providing an engaging and empowering environment that ensures excellence

Vision: HCSD is a collaborative environment where we explore the world, experience authentic learning, enhance our character, envision our dreams, pursue excellence and celebrate success.



All Students are Proficient and Show Growth in ALL Assessed Areas

GOAL
1

INDICATORS OF SUCCESS

- Increase the percentage of students scoring proficient on ALL assessments
- Increase the percentage of students showing growth in all assessed areas

STRATEGIES

Train, monitor and evaluate professional development on content area reading strategies based upon assessment data

Provide high quality early childhood programs monitored through the MKAS² Readiness Assessment

Provide formative/summative assessments to monitor student growth

Set student growth targets based upon assessment screeners



Every Student Graduates High School and is Ready for College and Career

GOAL
2

INDICATORS OF SUCCESS

- Increase enrollment for Dual Credit and Career Center courses
- Increase Advanced Placement offerings, enrollments, and students scoring a 3 or above on AP Exams
- Increase the number of students graduating College and Career Ready as evident in increased ACT scores /sub-scores

STRATEGIES

Increase academic and extracurricular course offerings

Schedule counselor sessions to plan realistic graduation pathways for middle and high school students

All students in grades 7 – 11 will take ACT mastery tests to measure ACT readiness



Schools are Safe and Secure Environments

GOAL
3

INDICATORS OF SUCCESS

- Decrease the number of student suspensions
- Decrease the number of students sent to Main Street RESTART Center for disciplinary reasons
- Increase the percentage of students, staff, parents, and community stakeholders satisfied with the school environment

STRATEGIES

Conduct surveys two times per year to assess school climate

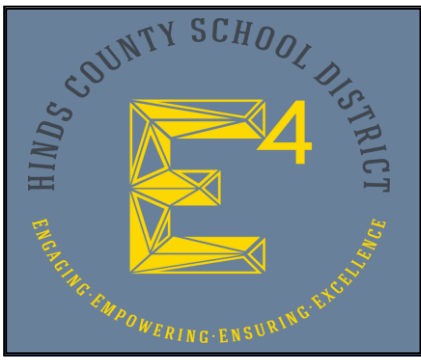
Assure staff is knowledgeable of safety procedures and practices through quality safety training

PBIS is established in all schools, and all schools develop plans to celebrate positive behavior

Monitor discipline reports to identify areas of improvement

District/Schools provide mentoring programs for at-risk students

Provide transitional support for students from MSRC once each quarter



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HCSD Actively Recruits, Retains, and Develops Highly Competent, Caring and Student-Focused Staff (teachers, administrators, and support staff)

GOAL
4

INDICATORS OF SUCCESS

- Conduct surveys two times a year to assess school climate
- Implement a new teacher induction program to develop and retain teachers
- Increase focused Professional Development offerings based upon outcome of evaluations and surveys

STRATEGIES

District/Schools provide quality and interactive mentoring programs that build teacher capacity and confidence	District/Schools develop programs to celebrate and show appreciation to all staff	All teachers participate in Renaissance-U in Kindergarten – 8 th grade	All Professional Development is systemic, ongoing and evaluated	Each school establishes Professional Learning Communities (PLCs) that are data-driven and meet individual school needs
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Parents and Community Members will have a Positive Perception of the School District

GOAL
5

INDICATORS OF SUCCESS

- Increase number of parents/community members feeling the school/district is an asset to the community
- Increase number of parents/community members believing the School Board acts in the best interest of students
- Increase numbers of parents/community members indicating they feel welcome to visit the schools or school sponsored events
- Stakeholders have a positive perception of the school district
- Provide a diverse curriculum

STRATEGIES

Schools establish a plan to enhance positive teacher/ student relationships	Provide opportunities for community service and showcase positive information	Provide parent academies to focus on data, curriculum, literacy, math, and child development	Increase communication through print, social and multi-media	District/Schools establish an active and effective advisory committee of all stakeholders	All stakeholders are knowledgeable of the vision, mission and goals of the school district
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